EU Exit Business Readiness Forum: May 2019

Thursday 16th May 2019

These slides reflect government policy as of 16th May 2019
Objectives for these forums

- Share the key information businesses need to prepare for Exit
- Provide you with materials to cascade to your network of members
- Respond to your questions and gather your feedback
## Agenda for today

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EU Settlement Scheme
Employer briefing sessions

May 2019
EU citizens and their family members in the UK will need to apply to secure their rights through a simple digital system to get their status.

The application process is quick and user-friendly. The Home Office worked closely with representatives of EU citizens on its design and development.

A dedicated and proactive contact centre and casework team is in place to support citizens.

We are looking for reasons to grant, not to refuse.
The EU Settlement Scheme

What does it mean for EU citizens?

European Union (EU) citizens and their family members living in the UK need to apply to the EU Settlement Scheme if they want to continue living here beyond **31 December 2020**.

The EU Settlement Scheme will allow EU citizens and their family members to continue to **live, work and study here in the UK**. It will mean that they continue to be eligible for:

- public services, such as healthcare and schools
- public funds and pensions
- British citizenship, if they want to apply and meet the requirements.

Who is eligible for the EU Settlement Scheme?

- EU, EEA and Swiss citizens and their family members
- Resident in the UK by **31 December 2020**. Those resident in the UK for more than five years will be eligible for settled status. Those resident in the UK for less than five years will be eligible for pre-settled status
- People who are not serious or persistent criminals, or a threat to national security
- Irish citizens do not need to apply to the EU Settlement Scheme, but they can if they want to
The scheme fully opened to the public on 30 March 2019 and the deadline for making applications is 30 June 2021.

In the event of a no deal exit from the EU, EU citizens and their family members who are resident here by the day we leave the EU will have until 31 December 2020 to apply for status.

The scheme has been piloted through three beta test phases.

How does the EU Settlement Scheme application process work?

1. Proof of identity
   - Verify proof of identity and nationality by scanning a passport or national identity card and uploading a facial photograph.
   - Alternatively, documentation may be sent by post.

2. Proof of residence
   - Confirm proof of residence in the UK by providing a National Insurance number, if available.
   - Alternatively, other documentation may be provided.

3. Criminality check
   - Complete the criminality check by declaring any criminal convictions.

When does it open?
The Home Office tested the EU Settlement Scheme application process before it opened fully on 30 March 2019.

### Overview of testing to date

<table>
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<th>Pilot</th>
<th>Description</th>
<th>Applications</th>
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<tbody>
<tr>
<td>Pilot 1</td>
<td>Three NHS trusts in the North West of England</td>
<td>1,000</td>
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<tr>
<td>Pilot 2</td>
<td>Health and social care sector &amp; higher education sector</td>
<td>29,987</td>
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<tr>
<td>Public pilot</td>
<td>21 January to 29th March</td>
<td>200,000</td>
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### Public Pilot Evaluation Report

- Over **200,000 applications** were received during the public beta test phase, including **8,152 on the first day**.
- By **16 April 2019**, **187,959 of these applications had been decided**. **69% of the concluded applications were granted settled status, 31% were granted pre-settled status and none was refused.** Many of the applicants received their decision within 4 days.
- **95% of applicants** successfully used the app to prove their identity remotely.
- **75% of applicants** were able to use the app to prove their identity remotely **in under 10 minutes**.
- **88% of applicants** were able to have their UK residence automatically checked by providing their National Insurance Number.
- **73% of decided adult cases** did not need to provide any further evidence of UK residence following the automated checks or because they held a valid permanent residence document or existing indefinite leave to remain.
- A **report has been issued** on the evaluation of the public pilot. You can find the full report [here](#).
We are communicating to EU citizens about the EU Settlement Scheme through four key channels.

- Employers
- Community groups
- Local authorities
- Direct marketing

Why are we focusing on employers?

- More than two thirds of all EU citizens in the UK are currently working here.
- Employers are often a trusted source of information.
- Some businesses are already preparing for the potential impact of the UK’s exit from the EU. Ensuring the continuity of their workforce is a critical part of this.

What the EU Settlement Scheme means for employers?

- Employers have a duty not to discriminate against EU citizens in light of the UK’s decision to leave the EU as both a prospective and current employer.
- Current ‘right to work’ checks (e.g. passport and/or national identity card) apply until the end of 2020. There will be no change to the rights and status of EU citizens living in the UK until 2021.
- There is no legal obligation for employers to communicate the EU Settlement Scheme, however they may wish to signpost the information the Government is providing.
- They do not have to interpret information provided by the Government and they must be careful not to provide immigration advice.
Communications support - employer toolkit

We have developed a range of communications materials to enable employers to select the resources that best suit their needs. We recognise there is no one-size-fits-all approach and that different organisations will need different things.

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<th>Materials to support employers</th>
<th>Materials to share with EU Citizens</th>
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<tr>
<td><strong>Toolkit introduction pack</strong></td>
<td><strong>Briefing pack</strong></td>
</tr>
<tr>
<td>Key information about the EU Settlement Scheme and guidance for employers on how to use the toolkit materials.</td>
<td>Can be used for presentations at face-to-face events or webinars with EU citizen employees.</td>
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<tr>
<td><strong>Posters</strong></td>
<td><strong>Factsheets and Flowcharts</strong></td>
</tr>
<tr>
<td>Visually engaging posters and one-pager providing key info about the scheme and timelines.</td>
<td>Focusing on important information, eligibility requirements and process.</td>
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<tr>
<td><strong>Digital: videos / animations</strong></td>
<td><strong>Social media</strong></td>
</tr>
<tr>
<td>Informative videos, including an application process animation, as well as videos of “EU citizens’ stories”.</td>
<td>Social media assets to download and share to extend the reach to EU citizens including graphics and short animations.</td>
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Please use the employer toolkit on GOV.UK to cascade information about the EU Settlement Scheme to your employees.
Where to go for support

More information
More information and applicant guidance can be found on GOV.UK:
- Guidance on employing an EU, EEA, Swiss citizen after Brexit
- Settled and pre-settled status guidance
- EU Settlement Scheme: applicant information
- Guidance on using the app
- Employer toolkit

EUSS Resolution Centre details
For support or questions concerning an application, contact the resolution centre:

By telephone:
Inside the UK 0300 123 7379
Outside the UK +44 (0)20 3080 0010

Find out about call charges.

You can also ask a question using the online submissions form.
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How things work today

- As an EU member, the UK is currently part of ~40 free trade agreements with 70+ countries
- UK & EU businesses are currently eligible for range of preferential market access opportunities
- No customs duties or routine intervention for goods moving between EU countries
- ‘Third country goods’ entering EU subject to import declaration and customs formalities

Sources: Preparing for a ‘no deal’ EU Exit: step-by-step guide to importing - Available [here](#); Existing free trade agreements if there’s no Brexit deal - Available [here](#); Partnership pack: preparing for changes at the UK border after a ‘no deal’ EU exit - Available [here](#)
The ambition is to ensure benefits are maintained

Currently working with partner countries to maintain existing trading relationships

The EU agreed in March 2018 that the UK should be treated as a Member State for international agreements (including trade agreements) during the implementation period

Provide continuity and stability for businesses, consumers, investors, and smooth transition

Sources: EU citizens’ rights and Brexit - Available here; The UK’s future skills-based immigration system - Available here
In the event of 'No Deal' two key changes will occur

Goods entering UK from EU will be subject to the same import duties as third country goods.

EU trade agreements may cease to apply to the UK - we are working to put in place new bilateral UK-third country agreements.
Import duties for goods entering UK from EU

Businesses may need to pay import duty in UK depending on good type and origin

Exceptions if importer of goods uses the Duty Deferment Scheme

UK Trade Tariff, detailing the import duty rates and rules, has been published on gov.uk

Importers of goods into the UK will no longer be able to rely on EU Tariff information

Sources: Preparing for a 'no deal' EU Exit: step-by-step guide to importing - Available here; Existing free trade agreements if there’s no Brexit deal - Available here; Partnership pack: preparing for changes at the UK border after a ‘no deal’ EU exit - Available here
In a ‘No Deal’ the UK would implement temporary tariffs

- Applies for up to 12 months while full consultation and review on permanent approach is undertaken

- Aims to minimise costs to business, mitigate price impacts on consumers and support UK producers

- Under the temporary tariff regime 87% of total UK imports by value would be tariff free, rising from 80% which are currently eligible for tariff free access.

- Importers of goods into the UK will no longer be able to rely on EU Tariff information

Sources: DIT guidance - [here](#)
Tariffs will apply to some sectors

Some agricultural sectors incl. beef, sheep meat, chicken and other poultry, pig meat, milled rice, butter and some cheese products

Sectors where tariffs help provide support for UK producers against unfair global trading practices e.g. certain ceramics and fertiliser products.

A set of goods, including textiles, some fish and some fruits, where preferential access to the UK market is important for developing countries

A number of finished vehicles would retain their tariff in order to support this strategic sector and in light of global trade tensions.

Sources: DIT guidance - here
Further advice and guidance on action to take

Source of material in this section

Existing free trade agreements if there’s no Brexit deal - here

Signed UK trade agreements transitioned from the EU - here

Preparing for a 'no deal' EU Exit: step-by-step guide to importing - here

UK import tariffs in the event of no deal - here

Partnership pack: preparing for changes at the UK border after a ‘no deal’ EU exit - here

Additional information beyond this presentation

Please visit gov.uk/euexit for the latest information

Sign up to receive the latest updates
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You may have further questions on these and other issues. Please visit gov.uk/euexit for more information

If you have questions about the EU Exit Business Readiness forum, please contact sed@beis.gov.uk